

## Managing: With and Through Others

Have you ever been asked to do something you felt inadequate about doing but believed the organization's goals were so important you hated to say "no"? Those were my feelings the day George Blume called asking me to edit a special issue of the *Journal of Extension* on management.

With much reluctance, I agreed to work with George and Colleen on this most interesting assignment.

As is often the case, I learned more from the process than I contributed. As closely as I've worked with the staff as a board member, I wasn't aware of the entire process of getting an issue together. It takes much teamwork with the authors, Editorial Committee, Research in Brief and Tools of the Trade editors, and the Editorial Office. There was much cooperation—thus my experience was a pleasant, as well as educational, one.

I would encourage anyone of you to become a part of the Journal "Team."

## Henrietta Van Maanen, Guest Editor

Editor's Note: Henrietta's editorial was no surprise to me. It's short, meaningful, and appropriate and very much like her in that she gives credit to everyone except herself. Well, she's not going to get away with it, for she has done a masterful job assembling this significant special issue and has exemplified the issue's theme of managing with and through others.

Henrietta was selected as the guest editor for three reasons. First, she has accumulated an outstanding record as an Extension professional. Secondly, in her present position as area director, she was a natural to develop the theme issue on management. Thirdly, she was thoroughly familiar with the Journal and its philosophy and management, having served six distinguished years as a member of the Board of Directors and as a member of the Executive Committee of the board.

Thanks again, Henrietta, for this outstanding issue, your excellent contribution, and your continuing support of the Journal.

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